

**BY-LAWS
OF
CHALC
Coalition of Homeschoolers Across Lancaster County**

ARTICLE I

Statement of Purpose

The purpose of the Corporation shall be to further the interests of home education of children by their parents by all lawful means, including, but not limited to, support of and assistance to members of the Corporation and their participants who are educating their own children at home, dissemination of legislative and other information affecting the rights of parents to direct the education and upbringing of their children, participation in and sponsorship of conventions and educational seminars for teaching parents and their children, organization of field trips and extra-curricular activities for members of the Corporation, and lobbying and public relation activities with state and federal officials, both elected and appointed.

ARTICLE II

Statement of Faith

Section 1. Preface

Our Statement of Faith includes only those truths upon which all true Christians agree. It concerns the Person and work of Jesus Christ (the Gospel) as revealed in Scripture. It is the faith once delivered to the saints (Jude 2, Eph. 4:5) which distinguishes believers from non-believers. There are many other precious truths taught in the Bible over which godly men have differed in understanding. Therefore, this is not a statement of all that is important to believe, but of all that is essential to believe for Christian fellowship and unity. (Rom. 15:7)

Section 2. Statement

1. We believe the Bible to be the inspired, inerrant, and infallible Word of God, and of supreme and final authority in faith and life.
2. We believe that there is one living and true God; an infinite, intelligent Spirit, perfect in all His attributes, one in essence but eternally subsistent in three persons: Father, Son, and Holy Spirit.
3. We believe in the fall of man; although originally created in the image of God, through the disobedience of Adam, man fell into a sinful and spiritually impotent state, totally unable to justify himself before God.

4. We believe that Jesus Christ is the express image of the invisible God, which is to say He is God; that He became man, yet without sin, being conceived by the Holy Spirit and born of the virgin Mary; that He died on the cross as a substitutionary sacrifice for sin; that He arose from the dead in the body in which He was crucified; that He ascended into heaven in that body glorified, where He is now, our interceding High Priest; and that He will return again personally, visibly, and gloriously.

5. We believe that salvation is wholly of God, by grace; that God in love gave His only Son to die on the cross for sin, thus procuring the redemption of those who come to Him; that this salvation is not merited in any way by man; that God commands men everywhere to repent of sin and believe in Christ; and that this salvation is eternal in its duration and results in good works.

ARTICLE III

Powers

The Corporation shall have all of the statutory powers enumerated for non-profit corporations under the laws of the state of incorporation.

ARTICLE IV

Board of Directors

Section 1. Governing Authority

The governing body of the Corporation shall be known as its Board of Directors, and it shall have plenary powers to do all things necessary and proper to operate and control the Corporation.

Section 2. Composition and Qualifications

The Board of Directors shall consist of nine individuals (husband and wife are considered one individual) elected by the Membership. Individuals making up the Board of Directors shall be homeschooling parents and shall be participants of the recognized Member Homeschool Groups in good standing with the Corporation. Each candidate for election to the Board of Directors must affirm before the Board of Directors his concurrence with the Statement of Faith of the Corporation, must be a member of a local Christian church, and must profess by credible testimony his faith in Jesus Christ.

Candidates who cannot in good conscience affirm the Statement of Faith but meet all other requirements are required to note the aspect(s) of the Statement of Faith that they are not able to affirm along with a brief explanation why. Such candidates will be evaluated by the Board of Directors and may be asked to serve in a non-voting capacity whereby they have a voice, but no vote. A non-voting member would serve with the same expectations and responsibilities and is entitled to the same benefits as voting members and fulfills the requirement of representation of their Homeschool Group on the Board of Directors.

Section 3. Term of Service

Each individual of the Board of Directors shall be elected for a term of three years commencing with the beginning of the next fiscal year after election. Terms shall be staggered so that the term of three members shall expire each year. The commencement of each term will be effective June 1st. The last year of service will extend to August 31 to allow for the orientation of new members and an orderly transition.

Section 4. Manner of Election

Nominations for election to the Board of Directors shall be submitted to the Board of Directors by the Members on a rotating basis. Such nominations are to be submitted to the Board of Directors no later than March 15. Election of a nominee to the Board of Directors shall be by two-thirds (2/3) vote of the membership by May 15. Nominations by the Members should rotate so that each Member gets represented on the Board. If a nominee is voted against, the Homeschool Group that nominated that individual should re-nominate another candidate.

If a Homeschool Group is unable to submit a nominee for the Board of Directors for their designated rotation term, the following consequences will be implemented at the discretion of the Board of Directors:

1. The Homeschool Group would be required to pay for their monthly submissions in *The Scrawls* (currently \$25 per page).
2. The Homeschool Group's individual members would be required to pay the non-member fee (when applicable) for any CHALC-sponsored events.

All other CHALC membership benefits (insurance, website access, receipt of *The Scrawls*, etc.) will apply to the group and its individual members as normal.

The Board of Directors may, at its discretion, grant grace with regard to items 1 & 2 above to any Homeschool Group that is "actively attempting" to supply a nominee. This will be determined by monthly reports given to the Board of Directors by the Homeschool Group leaders listing the members who have been contacted as potential candidates.

Section 5. Vacancies

Vacancies in the Board of Directors caused by the death or resignation of an individual shall be filled by the appointment of a qualified person by the Board of Directors, to serve the unexpired term of the individual who has died or resigned.

Section 6. Delegation of Authority

The Board of Directors may delegate to one or more of its individuals or to any of its officers, agents or employees, or to any of its committees such powers and duties as it may deem appropriate and proper. In the absence of such delegation, either generally or specifically, no individual of the Board of Directors shall have any authority to act for the Board of Directors. Each individual of the Board of Directors shall

have status co-equal with that of each other individual, and each individual shall have the right to vote on any and all questions coming before the Board of Directors.

Section 7. Compensation

Individuals of the Board of Directors may receive reasonable compensation for their services and may be reimbursed for actual expenses incurred in the maintenance of their duties. Persons who serve as individuals and render service to the Corporation in some capacity other than as an individual of the Board of Directors may be compensated for their services when approved by the Board of Directors.

ARTICLE V

Meetings

Section 1. Quorum

The quorum for all meetings of the Board of Directors whether regular or special, shall be two-thirds (2/3) of the voting individuals.

Section 2. Regular Meetings

Regular meetings of the Board of Directors shall be held at times and places established by the Board of Directors and shall be held at least quarterly.

Section 3. Special Meetings

Special meetings of the Board of Directors may be held upon three days notice to individuals. The President of the Board of Directors may call such meetings on his own initiative but shall be obligated to call such meetings when requested to do so by at least two other individuals of the Board of Directors.

Section 4. Unanimity

All decisions by the Board will require unanimous approval. If a decision cannot be reached with unanimous agreement, the issue shall be tabled until the next meeting. At the next meeting the issue shall again be brought to a vote, and a simple majority shall be sufficient to pass the issue. By prior agreement, on matters of importance, this provision of unanimity may be extended to require unanimous approval on a particular issue.

ARTICLE VI

Officers

Section 1. Designation

The officers of the Board of Directors of the Corporation shall consist of a President, a President-Elect, a Vice President, a Secretary, and a Treasurer.

Section 2. Election and Term of Service

Officers shall be elected by the Board of Directors at its first regular meeting after the meeting at which individuals of the Board of Directors were elected. Officers shall serve for a term of one year commencing on September 1st of each year.

Officers of the initial Board of Directors shall serve retroactively from the most recent September 1st. Each officer shall hold office until his successor shall have been duly elected or until his death or he shall resign or shall have been removed in the manner herein after provided. Non-voting members are not eligible to hold an office on the Board of Directors.

Section 3. Removal

Any officer may be removed by a two-thirds (2/3) vote of the Board of Directors whenever in its judgment the best interests of the Corporation will be served thereby.

Section 4. Vacancies

Any vacancy in any office, however occurring, shall be filled by the Board of Directors by the election of an officer for the unexpired term of the office.

Section 5. President

The president shall be the principal executive officer of the Corporation and, subject to the control of the Board of Directors, shall in general supervise and control all of the business and affairs of the Corporation. The President shall, when present, preside at all meetings of the Board of Directors and he may sign, with the Secretary or any other proper officer thereunto authorized by the Board of Directors, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or these By-Laws, to some other officer or agent of the Corporation, or shall be required by law to be otherwise signed or executed, and in general shall perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Directors from time to time.

Section 6. Vice President

In the absence of the President or in event of his death, inability or refusal to act, the Vice President shall perform all the duties of the President, and when so acting, shall have all the powers of and be subject to

all the restrictions upon the President. The Vice President shall perform such other duties as from time to time may be assigned to him by the President or by the Board of Directors.

Section 7. Secretary

The Secretary shall (a) keep the minutes of the proceedings of the Board of Directors in one or more books provided for that purpose; (b) see that all notices are duly given in accordance with the provisions of these By-Laws or as required by law; (c) be custodian of the corporate records and of the seal of the Corporation and see that the seal of the Corporation is affixed to all documents, the execution of which on behalf of the Corporation under its seal is duly authorized; and (d) in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him by the President or by the Board Directors.

Section 8. Treasurer

The Treasurer shall (a) have charge and custody of and be responsible for all funds and securities of the Corporation; (b) receive and give receipt for monies due and payable to the Corporation from any source whatsoever, and deposit all such monies in the name of the Corporation in such banks, trust companies or other depositories as shall be selected by the Board of Directors; and (c) in general to perform all of the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to him by the President or by the Board of Directors.

Section 9. President-Elect

The President-Elect shall be an individual of the Board of Directors. This position is intended to promote the orderly transition of responsibility.

Section 10. Past-President

The Past-President may or may not be an individual of the Board of Directors. This position is intended to be one of counsel, and a resource to the serving president. If the Past-President is not an individual of the Board, they shall be entitled to a voice, but no vote.

ARTICLE VII

Committees

Committees may be established from time to time as appointed by the President of the Board of Directors or by action of the Board of Directors to consider and report on matters assigned at the time of appointment or action.

ARTICLE VIII

Director and Officer Indemnification

The Corporation shall indemnify any and all of its officers, individuals of the Board of Directors, or former officers or individuals of the Board of Directors, or any person who may have served at the Board of Directors request, or by their election as a individual or officer of the Corporation, against expenses actually and necessarily incurred by them in connection with the defense or settlement of any action, or proceeding in which they, or any of them, are made parties, or a party, by reason of being or having been individuals or officers of the Corporation, except in relation to matters as to such any such individual or officer or former director or officer or person shall be adjudged in such action, suit or proceeding to be liable for willful misconduct in the performance of duty and to such matters as shall be settled by agreement predicted on the existence of such liability. The indemnification provided hereby shall not be deemed exclusive of any other right to which anyone seeking indemnification hereunder may be entitled under any by-law, agreement, or otherwise, both as to action in his official capacity and as to action in another capacity while holding such office. The Corporation may purchase and maintain insurance on the behalf of any individual, officer, agent, employee or former individual or officer, or other person, against any liability asserted against them and incurred by him to the extent that the Corporation would have the power to indemnify him against such liability under the provisions of this Article and the law of the state of incorporation.

ARTICLE IX

Members

Section 1. Membership

Membership in the Corporation shall be available to recognized Homeschool Groups within Lancaster County. Member Homeschool Groups (referred to throughout the document as member) must be recognized in accordance with the policy statement of the Organization. All prospective members must apply for membership as prescribed by the Board of Directors and must be approved by a two-thirds (2/3) vote of the Board at any regular or called meeting. Applicants for membership may be provisionally

accepted by the President between meetings of the Board upon the payment of the initial fee set by the Board.

Section 2. Rights and Privileges

Members of the Corporation shall enjoy all the rights and privileges of membership in the Corporation established by the Board of Directors and the laws of the state of incorporation. Members shall be entitled to participate in all activities of the Corporation and to represent the interests of the Corporation, subject to the authority of the Board of Directors. Members shall be entitled to cast one vote in matters of corporate decision.

Section 3. Duties and Responsibilities

By submitting an application for membership in the Corporation, members agree to abide by all standards and policies of the Corporation as established by the Board of Directors. Members shall refrain from engaging in any activity which may bring reproach on the Corporation or home education.

Section 4. Termination of Membership

Membership in the Corporation may be terminated by members at any time by providing notice of same to the President or Board of Directors. Membership of any member may be involuntarily terminated by a two-thirds (2/3) vote of the membership, whenever in its judgment the best interests of the Corporation will be served thereby.

Section 5. Quorum

The quorum for all meetings, in matters of corporate decision, whether regular or special, shall be a simple majority of the voting members present.

ARTICLE X

Adoption and Amendment of By-Laws

With the exception of Articles X and XI which are irrevocable and not subject to amendment, these By-Laws shall be adopted and thereafter amended only by a two-thirds (2/3) vote of the membership.

ARTICLE XI

Dissolution

In the event that the Corporation should be dissolved for any reason, then, in that event, all assets of the Corporation, if any shall be transferred to another eleemosynary Corporation which is exempt from state income tax. This provision of the By-Laws is irrevocable and is not subject to amendment except

necessary to designate the name of any transferee qualifying under the income tax laws of the state of incorporation.